



KemperSports

Employment Application

Application Date _____

_____	_____	_____	_____
Last Name	First Name	Middle	(____) _____ (____) _____
Street Address	City, State, Zip	Home Phone	Other Phone

Have you previously applied for a position or worked for our Company? ___ yes ___ no (If yes, please list dates and location of previous employment):

<p>If given a conditional offer can you:</p> <p>-Furnish proof that you are at least 18 years of age or, if under 18, eligible for employment? ___ yes ___ no</p> <p>-Furnish proof that you are eligible for employment in the United States? ___ yes ___ no</p>	<p>If given a conditional offer, please be aware that for certain positions, additional verifications may be required, including pre-employment drug testing, criminal background checks, and motor vehicle record reports.</p>
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Are there any special circumstances necessary for you to perform the job for which you are applying? ___ yes ___ no (If yes, please explain):

EMPLOYMENT DESIRED

_____	_____	\$ _____	_____
Position Desired	# hrs/wk and days of the week you are available	Salary Expected	Start Date
_____	_____	\$ _____	_____
Secondary Position	# hrs/wk and days of the week you are available	Salary Expected	Start Date

EDUCATION

Circle highest grade or # of years completed	Grade School 4 5 6 7 8	High School 9 10 11 12	Jr College 1 2 3	College 1 2 3 4 5 6 7
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High School	City, State, Zip	Graduate?	Diploma
College	City, State, Zip	Graduate?	Diploma or Degree
Other School	City, State, Zip	Graduate?	Diploma or Degree

Summarize any experience, knowledge, skills, abilities, or specialized training you would like us to know about:

EMPLOYMENT HISTORY (List most recent employer first. This section must be completed even if a resume is attached)

From: _____	To: _____	Company Name: _____
Reason For Leaving: _____		

Position Held: _____	City, State, Zip: _____	
Phone Number: _____	Supervisor Name: _____	May we contact this employer? ___ Y ___ N

EMPLOYMENT HISTORY (Continued)

From: _____ **To:** _____ **Company Name:** _____
Reason For Leaving: _____

Position Held: _____ **City, State, Zip:** _____
Phone Number: _____ **Supervisor Name:** _____ **May we contact this employer?** __Y__N

From: _____ **To:** _____ **Company Name:** _____
Reason For Leaving: _____

Position Held: _____ **City, State, Zip:** _____
Phone Number: _____ **Supervisor Name:** _____ **May we contact this employer?** __Y__N

Please account for any periods of unemployment in the space provided below:

From: _____ **Explanation:** _____
To: _____ _____
From: _____ **Explanation:** _____
To: _____ _____

In order to select the best possible candidate for employment, it is the policy of KemperSports Management to verify all of the statements you make on your application, including those regarding your employment history and your academic background (where this is a job requirement).

PLEASE READ AND INITIAL EACH SECTION LISTED BELOW

I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that falsification of information requested in this document or omission of information may disqualify me from further consideration for employment, or, if discovered after I am hired, may result in my immediate discharge from employment. _____ (Applicant's Initials)

I authorize investigation of all statements contained herein and references listed to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. _____ (Applicant's Initials)

I understand and agree that this Employment Application does not constitute a contract of employment, and that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time for any or no reason, with or without prior notice. I also understand and agree that, if hired, the terms and conditions of my employment may be changed, with or without notice, at any time by Kemper Sports Management absent an enforceable, executed, written agreement to the contrary. _____ (Applicant's Initials)

I understand that if selected for employment with the Company, I may be required to participate in a pre-employment drug testing program at a company authorized, licensed medical facility which includes screening for the presence of controlled substances. I understand that the results will be kept strictly confidential. I hereby release Kemper Sports Management, any employees or agents thereof from any and all claims or causes of action resulting therefrom. _____ (Applicant's Initials)

Applicant Signature: _____ **Date:** _____

KemperSports is an Equal Opportunity Employer dedicated to a policy of non-discrimination in employment on any basis including age, sex, race, color, creed, ancestry, religion, disability, national origin, citizenship status, veteran status, marital status, military status, sexual orientation, pregnancy, medical condition or any non-job or non-business related factors or any other basis upon which discrimination is prohibited by the municipal, state, or other federal law. No question on this application is intended to secure information to be used for such discrimination.